

London | Bristol | Hong Kong | USA



mustard

us

Specialists in Creative & Design Recruitment

be

id

md

xp

fx



the essentials

What do we do?

mustard are a leading global recruitment agency, specialized in servicing clients across all aspects of the design and creative industries. With nearly 15 years of experience, our teams have an expansive reach and a rich understanding of the unique demands of these sectors.

We're split into 5 key divisions:

- BE - Built Environment
- ID - Interior Design
- MD - Marketing & Design
- XP - Experiential, Events & Exhibitions
- FX - VFX, Gaming, Animation and Motion Picture.

Our coverage includes the whole of the United States and our team of expert consultants are ready to pick up your requirements at a moment's notice.

be

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fx



built environment

mustard collaborates with renowned architectural firms, including some of the largest and most prestigious in the world, as well as smaller independent practices, all sharing a common objective: to attract and recruit the finest architectural talent in a focused and professional manner. Our team of expert consultants spans across all regions of the United States, in addition to dedicated consultants specifically catering to the UK, Europe, Middle East and Asia Pacific regions. In this specialized field of recruitment, we excel at presenting highly qualified and suitable candidates who are genuinely interested in joining your firm. With mustard, you can trust that we will deliver high-calibre candidates who are passionate about the future of the AEC industry.

Typical roles recruited for

- Director / Partner / C-Suite
- Principals
- Sector Leads
- Senior / Project Architects
- Job Captains
- Design Architects
- Architects
- Architectural Project Managers
- Architectural Engineers
- BIM Specialists
- Drafters
- Vizualisers
- Architectural Staff

Clients





mustard

id

interior design

The interior design market is diverse and multifaceted, and at mustard, we understand the unique sectors within it. Our team of consultants specializes in distinct areas to ensure a comprehensive coverage of the industry. We have expertise in Residential design, Hospitality design, Retail design, Commercial Office design, and Education design. By focusing on these specific areas, we can conduct a more precise candidate search and apply a deep understanding of the market you operate in. This tailored service is available both across the United States and internationally, allowing us to meet your interior design recruitment needs wherever you may be.

Typical roles recruited for

- Directors / Partners / C-Suite
- Design Directors
- Creative Directors
- Senior Designers
- Designers
- Design Assistants
- BIM Specialists
- Project Managers
- Retail Designers
- 3D Designers
- Store Planners
- Workplace Consultants

Clients

Beyond
LONDON

adt
workplace



BURBERRY



md

marketing & design

Graphics and digital technology represent one of the fastest-growing sectors in the United States, mirroring the remarkable expansion of international business. At mustard, we have a dedicated team in each of our offices, collaborating with a diverse clientele that includes esteemed e-commerce and retail brands, as well as innovative digital, marketing, and branding agencies. This dynamic sector demands a wide range of highly specialized job roles and skill sets. Mustard covers the entire spectrum of these roles, offering both permanent positions and thriving opportunities in the fast-paced contract market. We have a pool of qualified freelancers with a track record of successfully completing multiple contracts for us. With mustard, you can tap into the ever-evolving graphics and digital technology landscape, whether you are seeking permanent talent or engaging skilled freelancers.

Typical roles recruited for

- Directors / Partners / C-Suite
- Creative Directors
- Design Directors
- Technical Directors
- UX Designers
- UI Designers
- Graphic Designers
- Digital Designers
- Web Developers
- Software Engineers
- Software Developers
- Front End Developers
- Packaging Designers
- Wayfinding Designers
- Studio/Traffic Managers

Clients





DOWNTOWN
VIBES

experiential, events, exhibitions & live experience

Whether your company is conceptualizing the next awe-inspiring global event or crafting an exceptional exhibition stand, having top-notch design talent is absolutely crucial. If you aim to strengthen your permanent team or seek a remarkable freelancer to elevate your pitches, mustard is here to assist. We have dedicated consultants specializing in exhibition and event design, ensuring that you have access to the best talent in the industry. In addition to design, our consultants also cover business development and client services divisions within this dynamic and agency-led sector. At mustard, we understand the unique demands of the exhibition and event design field and can provide you with the expertise you need to make a lasting impact.

Typical roles recruited for

- Directors / Partners / C-Suite
- Creative Directors
- Design Directors
- Art Directors
- Account Directors
- Account Managers
- Studio Managers
- 3D Designers
- Exhibition Designers
- Museum Designers
- Experiential Designers
- Project Managers
- CAD Drafters
- Visualizers

Clients



WONDER

brandfuel





vfx, gaming & motion picture.

Gaming and motion pictures have taken center stage in modern entertainment, ushering in a new era of excellence with breathtaking concepts and ground-breaking design work in VFX. This thriving industry is experiencing unprecedented growth, emphasizing the significance of finding the right talent for each role. The continuous advancement of software and technology has elevated the prominence of visual effects in today's society. The soaring demand for top-quality VFX, immersive adventure games, and lifelike visualizations has created an abundance of employment opportunities and a pool of exceptional talent. At Mustard FX, we are at the forefront of this specialized sector, equipped to connect you with the elusive talent you seek or help you secure your next role within a cutting-edge studio. Our team stays up to date with the latest industry trends and innovations, ensuring that we can source the most sought-after professionals or guide you towards exciting opportunities within the dynamic world of VFX, gaming, and motion pictures.

Typical roles recruited for

- Directors / Partners / C-Suite
- Design Directors
- Art Directors
- Audio Directors
- Design Directors
- Character Artists
- Environment Artists
- Animators, Producers
- Game Designers
- QA Leads
- 3D Modellers
- 3D Visualizers
- VFX Artists
- CGI Artists
- VR/AR Developers
- Motion Graphics Designers

Clients





Joe Bungey

Operations Director & US Lead

Joe has a Masters degree in Architecture from the University of Cambridge. He's been working with mustard since 2015 and is experienced in servicing a huge variety of clients across all our divisions. He is leading our US expansion and is your main point of contact for any queries.

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Archie Harvey

Associate Director - Principal Exec Search Consultant

Archie started his role as a recruitment consultant and has progressed to Principal Consultant. Archie has been instrumental in the success and growth of the mustard XP division. Working with clients and candidates, helping them to understand the best recruitment solutions from our range of products.

Outside of work: Another of mustard's big sport fans, if he's not playing cricket or tennis he'll be hiking up and down the whole country!

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Paulo Davis

Talent Partner

Paulo Davis is an experienced recruitment consultant who is now part of mustards' US Division, bring together all five brands: BE, ID, XP, MD, and FX into a growing market. With a drive for connecting people with purpose I recruit experienced candidates into all of our industry sectors.

Outside of work: Paulo enjoys reading, shredding on guitar, and long distance bicycle rides to areas of natural beauty.

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Is this you?

We're always on the lookout for new talent to join our team

If you are interested in working in any of our divisions, then get in touch and we'll set up a call!

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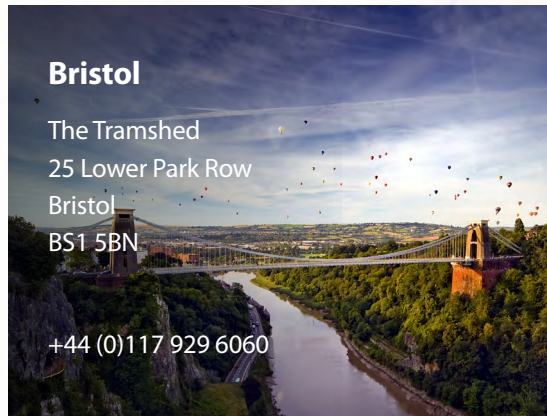
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