md

be

id

Specialists in Creative & Design Recruitment

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fx

US

td

the essentials

What do we do?

mustard are a leading global recruitment agency, specialized in servicing clients across all aspects of the design and creative industries. With nearly 15 years of experience, our teams have an expansive reach and a rich understanding of the unique demands of these sectors.

We're split into 5 key divisions:

- BE Built Environment
- ID Interior Design
- MD Marketing & Design
- XP Experiential, Events & Exhibitions
- FX VFX, Gaming, Animation and Motion Picture.

Our coverage includes the whole of the United States and our team of expert consultants are ready to pick up your requirements at a moment's notice.





built environment

mustard collaborates with renowned architectural firms, including some of the largest and most prestigious in the world, as well as smaller independent practices, all sharing a common objective: to attract and recruit the finest architectural talent in a focused and professional manner. Our team of expert consultants spans across all regions of the United States, in addition to dedicated consultants specifically catering to the UK, Europe, Middle East and Asia Pacific regions. In this specialized field of recruitment, we excel at presenting highly qualified and suitable candidates who are genuinely interested in joining your firm. With mustard, you can trust that we will deliver high-calibre candidates who are passionate about the future of the AEC industry.

Typical roles recruited for

Director / Partner / C-Suite Principals Sector Leads Senior / Project Architects Job Captains Design Architects Architects Architectural Project Managers Architectural Engineers BIM Specialists Drafters Vizualisers Architectural Staff

id

interior design

The interior design market is diverse and multifaceted, and at mustard, we understand the unique sectors within it. Our team of consultants specializes in distinct areas to ensure a comprehensive coverage of the industry. We have expertise in Residential design, Hospitality design, Retail design, Commercial Office design, and Education design. By focusing on these specific areas, we can conduct a more precise candidate search and apply a deep understanding of the market you operate in. This tailored service is available both across the United States and internationally, allowing us to meet your interior design recruitment needs wherever you may be.

Typical roles recruited for

Directors / Partners / C-Suite Design Directors Creative Directors Senior Designers Designers Design Assistants BIM Specialists Project Managers Retail Designers 3D Designers Store Planners Workplace Consultants



marketing & design

Graphics and digital technology represent one of the fastest-growing sectors in the United States, mirroring the remarkable expansion of international business. At mustard, we have a dedicated team in each of our offices, collaborating with a diverse clientele that includes esteemed e-commerce and retail brands, as well as innovative digital, marketing, and branding agencies. This dynamic sector demands a wide range of highly specialized job roles and skill sets. Mustard covers the entire spectrum of these roles, offering both permanent positions and thriving opportunities in the fast-paced contract market. We have a pool of qualified freelancers with a track record of successfully completing multiple contracts for us. With mustard, you can tap into the ever-evolving graphics and digital technology landscape, whether you are seeking permanent talent or engaging skilled freelancers.

Typical roles recruited for

Directors / Partners / C-Suite Creative Directors Design Directors Technical Directors UX Designers UI Designers Graphic Designers Digital Designers Web Developers Software Engineers Software Developers Front End Developers Packaging Designers Wayfinding Designers Studio/Traffic Managers

Clients

experiential, events, exhibitions & live experience

Whether your company is conceptualizing the next awe-inspiring global event or crafting an exceptional exhibition stand, having top-notch design talent is absolutely crucial. If you aim to strengthen your permanent team or seek a remarkable freelancer to elevate your pitches, mustard is here to assist. We have dedicated consultants specializing in exhibition and event design, ensuring that you have access to the best talent in the industry. In addition to design, our consultants also cover business development and client services divisions within this dynamic and agency-led sector. At mustard, we understand the unique demands of the exhibition and event design field and can provide you with the expertise you need to make a lasting impact.

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Directors / Partners / C-Suite Creative Directors Design Directors Art Directors Account Directors Account Managers Studio Managers 3D Designers Exhibition Designers Museum Designers Experiential Designers Project Managers CAD Drafters Visualizers



vfx, gaming & motion picture.

Gaming and motion pictures have taken center stage in modern entertainment, ushering in a new era of excellence with breathtaking concepts and ground-breaking design work in VFX. This thriving industry is experiencing unprecedented growth, emphasizing the significance of finding the right talent for each role. The continuous advancement of software and technology has elevated the prominence of visual effects in today's society. The soaring demand for top-quality VFX, immersive adventure games, and lifelike visualizations has created an abundance of employment opportunities and a pool of exceptional talent. At Mustard FX, we are at the forefront of this specialized sector, equipped to connect you with the elusive talent you seek or help you secure your next role within a cutting-edge studio. Our team stays up to date with the latest industry trends and innovations, ensuring that we can source the most sought-after professionals or guide you towards exciting opportunities within the dynamic world of VFX, gaming, and motion pictures.

Typical roles recruited for

Directors / Partners / C-Suite **Design Directors** Art Directors Audio Directors **Design Directors Character Artists** Environment Artists Animators, Producers Game Designers QA Leads 3D Modellers 3D Visualizers VFX Artists CGI Artists **VR/AR** Developers Motion Graphics Designers



Clients



technology & development

Technology has increasingly evolved and developed, ever-growing to meet the needs of creative solutions. Led by a team of industry visionaries, mustardTD stands at the forefront of IT recruitment, seamlessly connecting top-tier talent with the diverse needs of the ever-expanding tech ecosystem. We understand that in a world driven by innovation, having the right IT professionals can be a game-changer.

mustardTD is our divisional brand, set up to cater for the ever-evolving sector. We cover all aspects of the market including infrastructure, data and software development.

Typical roles recruited for

TechOps Engineer Cloud Engineer Cloud Architect **DevOps Engineer** Head of DevOps IT Service Desk Engineer 1st line/2nd line/3rd line Helpdesk Manager Database Administrator Data Analyst Data Visualization Analyst Scrum Master Lead Software Engineer Software Developer **Cloud Solutions Architect** Head of Data Head of Product Head of Infrastructure

mustard us



Joe Bungey

Operations Director & US Lead

Joe has a Masters degree in Architecture from the University of Cambridge. He's been working with mustard since 2015 and is experienced in servicing a huge variety of clients across all our divisions. He is leading our US expansion and is your main point of contact for any queries.

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Archie Harvey

Associate Director - Principal Exec Search Consultant

Archie is our Principal Consultant for Senior, Exec and C-Suite searches across London and the East Coast of the US. Having joined mustard over 10 years ago, he's been instrumental in growing our presence within experiential and live experiences, working with some of the worlds leading agencies to solve their recruitment needs. His honest and transparent approach to recruitment has allowed him to build long lasting relationships with both job seekers and hiring businesses in the creative space.

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mustard us

Is this you?

We're always on the lookout for new talent to join our team

If you are interested in working in any of our divisions, then get in touch and we'll set up a call!

<u>Careers@mustardjobs.co.uk</u> dd: <u>+44 (0) 117 284 0071</u>

contact us



Hong Kong





